

2025 ANNUAL REPORT

15 YEARS OF EMPOWERING
YOUTH. TOGETHER.





JA
Mascareignes

Member of JA Worldwide

TABLE OF CONTENT

Message of President ...4

Youths Impacted ...5

01

WHERE THE DREAM WAS PLANTED

Story of the Early years ...7

02

GROWING TRUST, GROWING REACH

From humble beginnings to a Growing Ecosystem ...9

03

WHEN IDEAS BEGAN TO BLOOM

Programme Momentum ...11
From early wins to Lasting Impact ...12
JA GREENT ...14

04

HARVESTING CHANGE, PLANTING FUTURES

Stories of Growth, Achievement and Empowerment from the Youth, Teachers and Communities we serve. ...16

05

THE FOREST WE GREW

Alumni network: Our Living Legacy ...20
Their Voices, Their Stories ...21
15 years in images - A gathering of our forest ...22

06

ROOTED IN PURPOSE, GROWING FORWARD

JAM Vision ...24

Message of President



This year feels different. Deeper, more meaningful, and profoundly symbolic.

As JA Mascareignes celebrates fifteen years of impact, we find ourselves looking both ahead with hope and back with gratitude, honouring the people and moments that shaped our journey. Among them is our very first President, the late Mr. Sunil Banymandhub, whose vision planted the seed from which our organisation has grown. What began as a small seed has become a flourishing tree, nourished by the creativity, resilience and determination of thousands of young people across Mauritius and Rodrigues.

Our growth this year has been made possible thanks to the dedication of our team and the trust of our partners, who continue to help us expand impactful programmes, strengthen strategic alliances and open new horizons for young learners. Each initiative adds a new branch to our work, extending our reach and deepening the roots of our mission.

Beyond the activities we deliver, our purpose remains the same: building a sustainable, inclusive and entrepreneurial society where every young person is given space to rise. Among the milestones of this anniversary year, we proudly introduced the Goal Accelerator Program to Rodrigues for the very first time, a meaningful expansion of our mission. Several young women joined this inaugural edition. Their participation reflects the immense potential that exists across our islands and reinforces our belief that when we create space for young people to rise, entire communities flourish.

We extend our deepest gratitude to our sponsors in 2025: NSIF, Women Win, Standard Chartered Bank, Standard Bank, LFL, MIPS, ABSA Bank (Mauritius), New Zealand Embassy, ER Group Foundation, MOL Charitable Trust, Green Attitude Foundation, JA Africa, Accenture, individual sponsors, and our partners, the Ministry of Education and Human Resources, the Ministry of Gender Equality and Family Welfare, MITD, Polytechnics Mauritius, Primary and Secondary Schools, Universities and NGOs, whose unwavering support fuels our impact. Their contributions help widen the opportunities we offer to the next generation.

As we turn toward the future, we carry with us the strength of the past fifteen years and the responsibility to keep growing. Together with our partners, and inspired by those who led the way, we will continue planting, nurturing and empowering, ensuring that the tree we have built stands tall for many years to come."

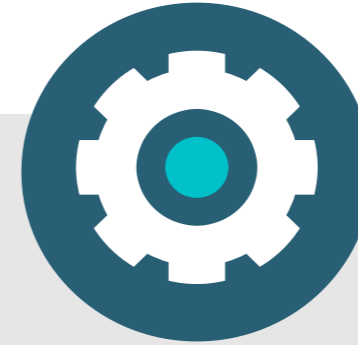
With boundless thanks,

Nicolas Dalais
President, JA Mascareignes



Youths Impacted

At JA Mascareignes, we equip young people with essential skills to succeed in the real world.



Prepare: 6,128 students

We build essential skills and competencies through our programmes, preparing students to thrive in their future careers.



Digital Reach:

- Facebook: 6.2M content views (including videos, posts, stories, and ads)
- Instagram: 568K content views
- LinkedIn: 30K content views

These figures demonstrate the wide reach of JA Mascareignes' programmes and content, reflecting both the direct impact on students and the broader engagement of the community with our mission.

Looking back our journey since 2010

In our first year JA Mascareignes reached over 3,000 students and since then we have grown steadily, expanding our programmes, partnerships, and impact. This evolution reflects not only our growth in numbers, but the deepening of our mission: nurturing young people, equipping them with skills, and empowering them to shape their own futures. From a small seed planted in 2010, we have cultivated a thriving network of learners, schools, and partners across Mauritius and Rodrigues.

01

WHERE THE DREAM WAS PLANTED

Here is where it all began, sparked by the determination of those who knew that investing in youth would shape a stronger future.



Story of the **Early years**

On 29 December 2009, the organisation was officially registered, and a few months later, in July 2010, it was launched by Dr. The Hon. Vasant Bunwaree. Under the guidance of our first President, the late Mr. Sunil Banymandhub, and with the dedication of our Former Executive Director, Michèle Lionnet, the organisation opened its first office and began laying the foundations for what would become a lasting impact on youth across Mauritius.



In memory of Mr. Sunil Banymandhub, our first President, whose vision planted the seed of JA Mascareignes.

In its first year, JA Mascareignes exceeded expectations, reaching over 3,000 students - 50% more than initially projected. Two programmes, JA Notre Quartier and JA More Than Money, were implemented in schools, introducing students to financial literacy, entrepreneurship, and civic engagement.



First office (JAM Old Office)



Official launch: July 2010 by Dr. The Hon. Vasant Bunwaree



A one-day camp, "You can B Inspired Camp", held in September, was a resounding success, attracting 115 students.

A highlight of that inaugural year was the "You Can B Inspired" Camp in September 2010, which welcomed 115 students for a day of learning, inspiration, and empowerment. These early experiences set the tone for JA Mascareignes' mission: to spark curiosity, build skills, and create opportunities for young people to grow into confident, capable leaders.



First programs finalised: 2010 – JA Notre Quartier



Second contextualized program : JA More than Money

02

GROWING TRUST, GROWING REACH

What started as a single seed began to take root, nourished by trust, strengthened by partnerships, and supported by schools and communities who believed in the mission.



From humble beginnings to a Growing Ecosystem

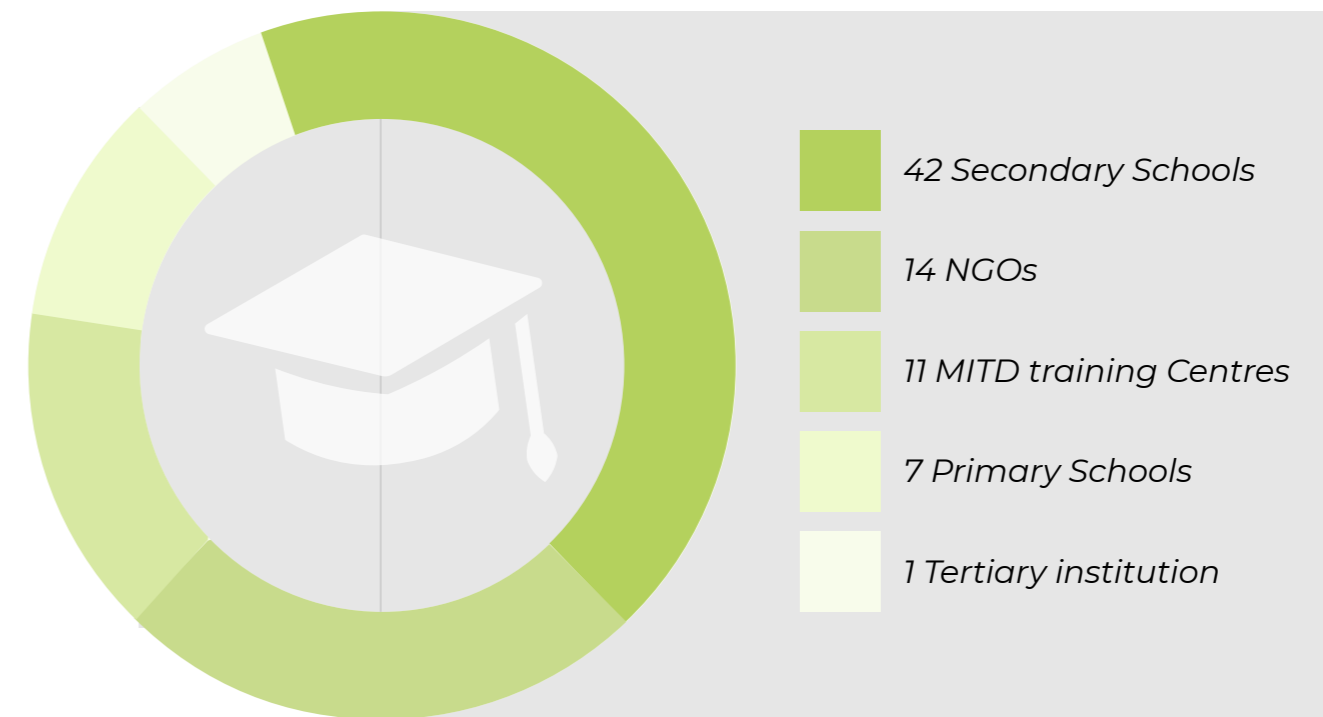
In 2010, JA Mascareignes launched with just 2 programmes, reaching a handful of schools. In that year, the organisation had begun to expand, connecting with 59 secondary schools (including 13 MITD training centres), building the foundation of a network that would grow year by year.

The early years were all about trust and credibility, establishing relationships with schools, educators, communities, and partners who shared a belief in the power of youth.

The signing of the MOU with the Ministry of Education on the 20th August 2014 marked another milestone, formalising partnerships and creating a strong institutional foundation for programme expansion.

Reaching more schools, communities, and young people

Over the years, JA Mascareignes has steadily expanded its reach. In 2025, the organisation has engaged with 75 institutions across Mauritius, including:



From these roots, programmes have grown in scale and variety, meeting the evolving needs of youth, schools, and communities.

This expanding network demonstrates the trust, credibility, and commitment that JA Mascareignes has earned over 15 years.

03

WHEN IDEAS BEGAN TO BLOOM

As the roots grew stronger, the first blooms appeared. Bold, vibrant, and full of promise. Programmes flourished, impact deepened, and young people began to rise with confidence.



Programme Momentum

The organisation now runs 13 active programmes, each nurturing a different dimension of youth development from financial literacy and life skills to entrepreneurship and environmental awareness. The number of students who participated in our programmes in 2025 is as follows:



Career Essentials in Generative AI – 704



JA Career Success – 437



JA GREENT – 427



JA More Than Money – 1,121



JA Company Programme – 324



JA Notre Quartier – 1,309



JA Our City – 521



JA Our Families – 555



GOAL Accelerator – 108



Managing Your Money Smartly – 21

From early wins to Lasting Impact

JA Company of the Year

In 2015, JA Mascareignes celebrated early success at the Regional JA Company Competition, winning five awards. It was a moment that proved the vision was working: ideas nurtured with care could grow into tangible achievements.



From that point, the programmes continued to expand, reaching more students and communities each year. Among them, JA Company of the Year emerged as a flagship initiative, inspiring creativity, teamwork, and leadership. What started with a handful of participating teams has now grown into a nationwide movement.



In 2025, 324 students took part in the Trade Fair, with 40 finalists competing at the National COY under the theme ACT (Action for Climate Transformation). The winning team from Loreto College St Pierre, with their innovative plant-based air purifier, represented Mauritius at the Africa Company of the Year (ACOY) 2025 in Nigeria in December.

They achieved remarkable success, winning five awards: Girls Lead Award, Best Facilitator Award, Entrepreneurs' Organization Rising Leader Award, First Bank CEO Entrepreneurship Award, and 1st Runner-Up. This outstanding achievement is a source of pride for both Mauritius and JA Mascareignes, highlighting the talent, innovation, and determination of our young entrepreneurs.

Meanwhile, other programmes are also blooming:

Goal Accelerator

After enrolling over 50 participants in the launch edition in Mauritius, Goal Accelerator successfully expanded to Rodrigues in September 2025, reaching young people eager to develop entrepreneurial skills, confidence, and a growth mindset.

The programme included mentorship sessions, and real-world challenges, allowing participants the space to grow and flourish.

During Rodrigues Day, the JA Mascareignes team, together with Virginia Munyua from Women Win, celebrated the achievements of the participants, highlighting their progress and resilience.



A new milestone was also achieved through a partnership with MITD Clairfonds, marking the first collaboration with a vocational institution.

This partnership opened pathways for students to gain practical skills and explore career opportunities beyond traditional classrooms.



JA GREENT

JA GREENT continued to grow as a cornerstone of environmental education and sustainable entrepreneurship. In 2025, the programme reached 12 schools across Mauritius, equipping teachers with the tools, mindset, and curriculum guidance to integrate green entrepreneurship and sustainability into their classrooms.

The programme also launched in Rodrigues, introducing sustainability education to new schools and communities, inspiring youth to think critically about climate, innovation, and responsible entrepreneurship.

This expansion demonstrates JA Mascareignes' commitment to nurturing a generation of eco-conscious leaders across the country.



04

HARVESTING CHANGE, PLANTING FUTURES

From every bloom came real change. Ideas turned into action, skills into opportunities, and dreams into achievements. These are the fruits of empowerment. The tangible results of years of guidance, resilience, and belief in the potential of youth.



Stories of Growth, Achievement and Empowerment from the Youth, Teachers and Communities we serve.

Across Mauritius and Rodrigues, young people have stepped into their potential.

In JA Notre Quartier, students reflected on their futures and discovered new perspectives: *“This programme made me think more seriously about the career I want to pursue when I grow up”* One session on taxes sparked a deeper understanding of civic responsibility: *“The session on taxes was my favourite because I now understand how the government uses tax money to provide public services.”*



In JA GREENT, teachers have been empowered to integrate sustainability into the classroom, equipping students with the knowledge and mindset to innovate and act responsibly.

Classrooms became laboratories for change, where young people were invited to experiment solutions for a greener future.



Yann Ramdhony (from Loreto College Bambous Virieux),

The JA GREENT programme is very interesting yet a complementary programme in the development of the students involved. It helps individuals gain knowledge, skills, and values needed for a successful life. Through the JA GREENT Programme, students learn to think critically, communicate effectively, and solve problems. The programme also promotes discipline, confidence, and responsibility. A well-educated society leads to economic growth, social equality, and national progress. Therefore, the GREENT programme has its place role in our educational system.

Meanwhile, JA Company of the Year continues to shine as a flagship programme. Teams like the Plantura innovators from Loreto College St Pierre exemplify dedication, creativity, and resilience.

Their journey from idea to national recognition and representing Mauritius at the Africa Company of the Year (ACOY) 2025 reflects the power of guidance, collaboration, and belief in youth. *“This milestone motivates us to push even further, to keep innovating, and to continue striving for excellence. This is just the beginning of Plantura’s story.”*



Yezhilly Gopaulen, Lashna Gungabissoon, Dhristi Gooroochurn, and Ameydee Chocken,

who have just returned with medals from Nigeria, say: *“We experienced an adventure we will never forget. At first, we didn’t think this program would help us soar so high, but day by day, step by step, we grew, learned, sometimes fell, and then rose even stronger, surpassing our own limits.”*

Goal Accelerator has sown similar success in Rodrigues. Participants engaged in workshops, mentorship, building entrepreneurial skills, and confidence.



Julia Eloanne Azie,

This course taught me how to care for myself and the importance of self-confidence in running a business. I learned to find my place as a young woman, respect myself and others, and seek support. It highlighted female solidarity, collaboration, and financial responsibility, including banking basics. I gained insights on health, mental, physical, and sexual. Overall, the course helped me grow personally and professionally in many ways.



Annabelle Félicité,

This program taught me about grooming, communication, and how to speak with confidence and diplomacy. I learned how to dress appropriately for interviews and occasions, which boosted my self-confidence. It helped me become more determined, independent, and strong. I gained skills in money management, budgeting, and running my business, and GA inspired innovative business ideas for Rodrigues. The program also introduced me to local institutions, broadening my understanding of opportunities and helping me grow personally and professionally.



Each programme, each story, and each achievement is a fruit of empowerment. They are proof that the seeds planted long ago are now flourishing into strong, resilient, and vibrant outcomes.

From ideas to actions, from dreams to results, JA Mascareignes continues to harvest change and plant the seeds of tomorrow.

05

THE FOREST WE GREW

Fifteen years on, what began as a seed has grown into a thriving forest, diverse, resilient, and alive with possibility. A community of partners, educators, and alumni standing tall together, shaping futures and planting the seeds of tomorrow.



Alumni network: Our Living Legacy

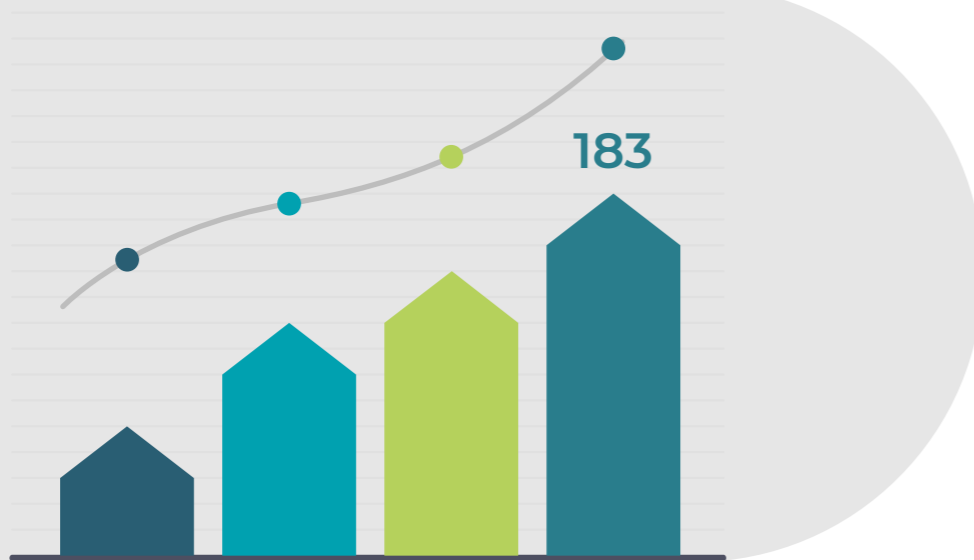
Every forest thrives because its strongest trees continue to grow, protect, and inspire the ones rising beside them. That's who are our alumni.

Over the past 15 years, hundred thousands of young Mauritians have passed through JA Mascareignes' programmes.

They entered as students with potential and they emerged as confident, skilled, purpose-driven young adults ready to shape their communities and careers.

Today, this community stands as one of the most powerful outcomes of JA Mascareignes' work.

A growing network of changemakers: 183 active Mauritian alumni (Members on Gather, the JA Global Alumni Network)



But these numbers tell only part of the story.

Behind them are:

Young entrepreneurs building their first ventures,

Professionals contributing to the Mauritian workforce,

Future leaders shaping their paths with clarity and courage,

And engaged citizens who give back to the next generation.

They stay connected not only to JA Mascareignes, but also to each other, forming a support system that grows stronger year after year.

This network is proof that the seed planted 15 years ago has become a forest: interconnected, supportive, resilient, and full of life.

Their Voices, Their Stories

Every story in our alumni network is a reminder of why we do what we do. Here is a voice among many, branches that continue to grow, inspire, and reach further than we ever imagined.



Fyonna Seesurrun

My journey with JAM began as a student and quickly became an unforgettable adventure. Through JA Notre Quartier, JA Career Success and JA Mini Company, I learned by doing—pitching ideas, collaborating and running a mini-company. Each challenge built my confidence, skills and entrepreneurial mindset. Even after graduation, JAM supported me through internships, networking and encouragement. More than a program, JAM is a community and a launchpad. I'm grateful for the lessons, memories and people who shaped who I am today.

Why the Alumni Network Matters

It brings 15 years of impact to life

It connects past beneficiaries with present opportunities

It creates role models for new cohorts

It strengthens JA Mascareignes' legacy and sustainability

It builds a multi-generational community ready to support the future of Mauritius

15 years in images - A gathering of our forest

For our 15th anniversary, we gathered the voices and faces that shaped JA Mascareignes: founders who planted the first seed, past chairpersons who nurtured its growth, partners who strengthened its roots, and young people who now stand tall as its branches. These moments capture the heart of our journey: a community united by purpose, connected by impact, and ready to keep growing together.



We were honoured to welcome Pablo Marroche from JA Americas, whose presence celebrated our global connections and vision.



A shield was lovingly handed to our former and current Chairpersons by Laurence Forget Ramah, honoring their dedication and guidance.



Our JA Company of the Year winners were celebrated with a special gift, recognizing their success at the Africa Finals in Nigeria.



Long-serving team members received a shield, a symbol of their enduring journey with JA Mascareignes.



The cake-cutting, shared by Pablo, Laurence, and Nicolas, marked 15 years of shared milestones and memories.



Christiane Agathe, Commissioner of Women's Affairs from Rodrigues, graced us with her presence, highlighting the importance of inclusion and representation.



Our Board members stood together, a symbol of vision, commitment, and 15 years of impact connections and vision.



Alumni joined in, a living reminder of the seeds we planted years ago and the growth they inspire today.



Sponsors, staff, and alumni came together, reflecting the strength of our community.

06

ROOTED IN PURPOSE, GROWING FORWARD

Strong roots, bold growth. JA Mascareignes continues to empower the next generation through vision and action.



JAM Vision

We aim to equip every young person in Mauritius and Rodrigues with the skills, confidence, and mindset to shape their economic future. By fostering inclusive, innovative, and meaningful learning experiences, we will help youth thrive in a changing world.

Through partnerships with schools, educators, institutions, and the private sector, JA Mascareignes will build an ecosystem where young people can grow, explore their potential, and become active contributors to society.

Key priorities:

Institutional Alliances: Deepen collaboration with the Ministry of Education and extend partnerships to the Rodrigues Commission on Education.

Youth Networks: Engage local youth organisations to co-create initiatives that strengthen leadership and participation.

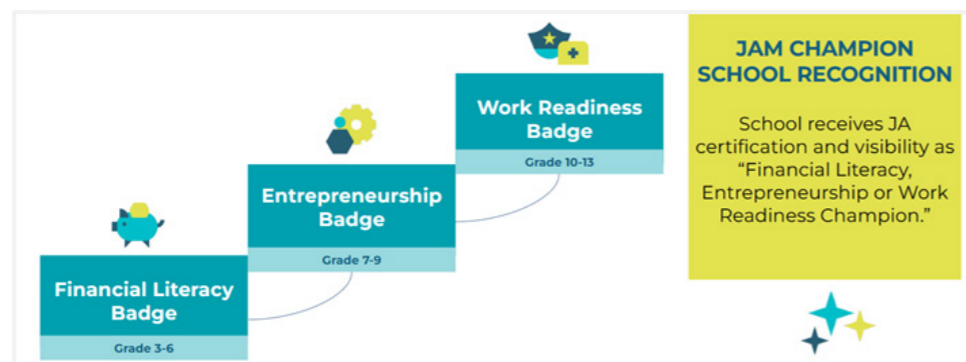
Private Sector Partnerships: Expand collaboration with companies to provide mentoring, exposure, and new opportunities for youth.

JAM Champion Project: A pilot initiative launching in the coming years

The JAM Champion Project will recognise and support schools committed to Financial Literacy, Entrepreneurship, or Work Readiness. In 2026, the initiative will begin with a pilot involving one school per pathway. We have therefore targeted three schools to kickstart the strategy. Each participating school will benefit from structured JA programmes and dedicated support.

- ◆ Schools that successfully complete the pathway will receive official JA Mascareignes certification as Champion Schools.
- ◆ Students will earn pathway-specific badges:
 - ◇ Work Readiness – Grades 10-13
 - ◇ Entrepreneurship – Grades 7-9
 - ◇ Financial Literacy – Grades 3-6

Through this project, JA Mascareignes aims to foster a culture of excellence, prepare youth for the future, and strengthen long-term collaboration with schools across Mauritius and Rodrigues.



THANK YOU.

To our sponsors, partners, and volunteers,
As we celebrate 15 years of JA Mascareignes, we thank you for being part of this journey. Your support, commitment, and belief in our mission have helped us empower generations of young people and build a brighter future together.

Join us for the next 15 years!